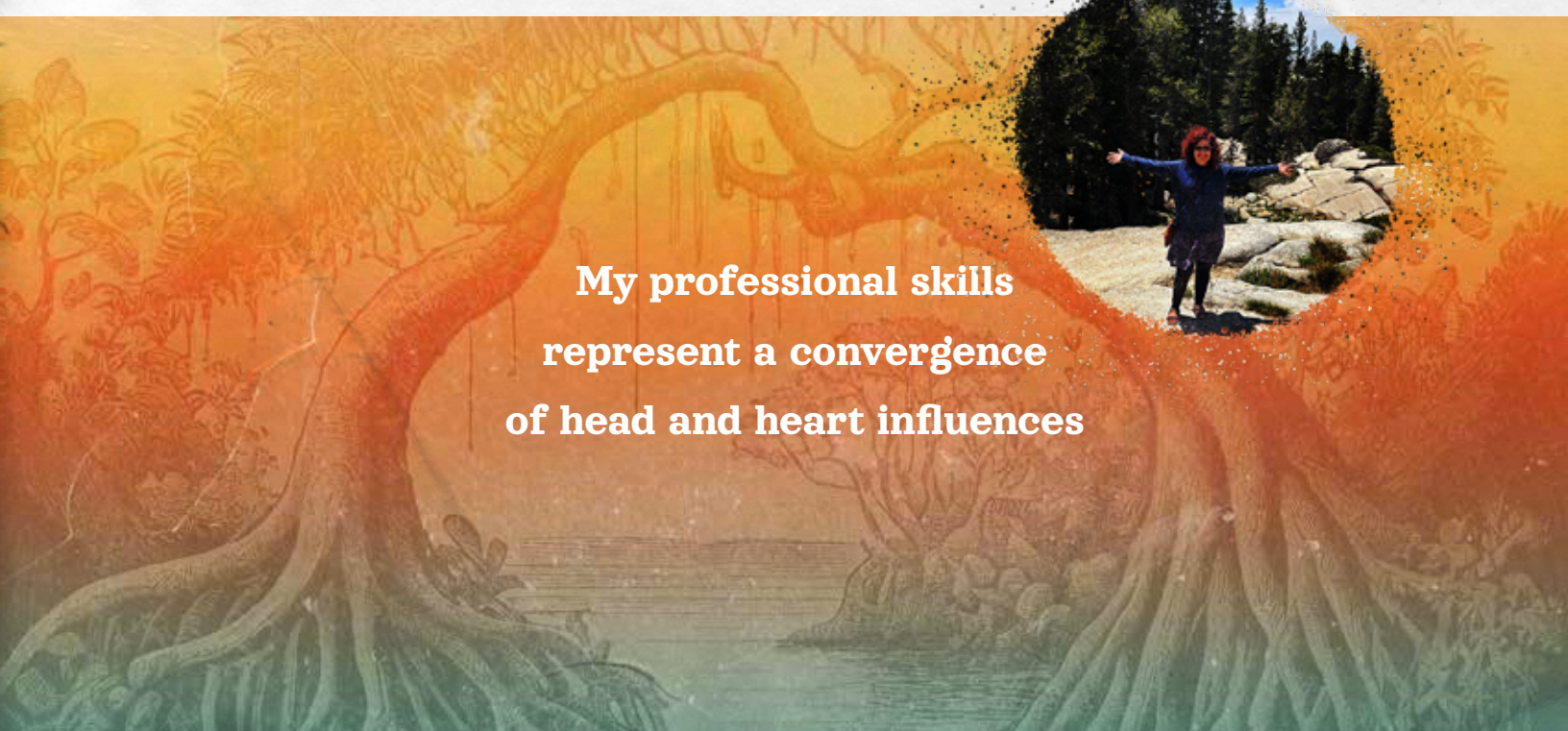


ANNABELLE BERRÍOS, MA, JD

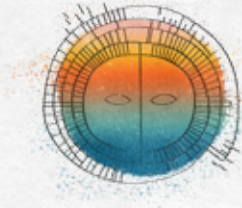
Weaver, Experimenter, Storyteller

My very existence is the result of convergence. Borikén, now known as Puerto Rico, my birthplace, lies on a dynamic zone between two tectonic plates moving in opposite directions: the North American plate (shifting west) and the northeast corner of the Caribbean plate (shifting east). The main island is a mere 75 miles south of the Puerto Rico Trench, the deepest part of the Atlantic that marks the confluence between the Atlantic Ocean and the Caribbean Sea. Words sourced in Arabic, African and Taíno languages, among others, converge within the Puerto Rican Spanish dialect. Ancestral lines from continents separated by the Atlantic Ocean converged to give me life.

As long as I can remember, I have felt drawn to sites of convergence, where different species, bodies of water, religions, cultures, ethnicities, languages, histories, and ideas encounter one together. I have lived in multicultural locales in the mainland United States, such as Boston, New York City, Miami and the San Francisco Bay Area. California, where I currently reside, is the most biodiverse state in the United States. **These vibrant and diverse communities have given me ample opportunities to expand my perception and to learn from different perspectives.** It has also allowed me to witness firsthand the significant disparities among different communities, the importance of shifting disempowering narratives and co-developing new norms to support health and wellbeing for everyone.



**My professional skills
represent a convergence
of head and heart influences**



ANNABELLE BERRÍOS, MA, JD

Weaver, Experimenter, Storyteller

Skills Profile

Critical thinking + logical analysis
Generative inquiry + deep listening
Facilitation + coaching
Synthesizing information
Designing for transformational change
Expository + creative writing
Systems thinking

Education

JURIS DOCTOR | BOSTON COLLEGE LAW SCHOOL

- + Public Interest Law Foundation Award
- + Harvard Defenders | Criminal Defense Practice

MASTER OF ARTS, PSYCHOLOGY | CALIFORNIA INSTITUTE OF INTEGRAL STUDIES

- + Emphasis on terrapsychology (psychology of place) and holistic education

BACHELOR OF ARTS, ENGLISH | BOSTON COLLEGE

- + Emphasis on literature and creative writing



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Weaver, Experimenter, Storyteller

1569 Solano Avenue, No. 295, Berkeley CA 94707

Berkeley sits on the territory of Huichin, the ancestral land of the Chochenyo speaking Ohlone people.

Relevant Experience

CONSULTANT, FACILITATOR, COACH | ANNABELLE BERRÍOS
Bay Area, CA | 2018 – present

FACILITATOR TEAM | HEALING AND RECONCILIATION INSTITUTE
Monterrey and Pescadero, CA | 2024 – present

PRACTITIONER | IMPACT LAUNCH, SOCIAL IMPACT CONSULTING
Bay Area, CA | 2022 – present

WOMXN OF COLOR LEADERSHIP ADVISOR | SAN FRANCISCO FOUNDATION
Bay Area, CA | 2022– 2024

Learning: the importance of developing ecosystems of support

- + Designed + facilitated the curriculum for Year 2 of the 2021-2023 Multicultural Fellowship cohort
- + Designed two focus groups conversations + supported the ecosystem work for the Womxn of Color Leadership initiative

DIRECTOR OF RESTORATIVE PRACTICES | COMMUNITY WORKS
Oakland CA | 2019 – 2021

Learning: that trust builds incrementally, and requires open, frequent, and authentic communication

- + Led the integration of restorative principles and practices in program models and organizational capacity.
- + Spearheaded the development of a new mission statement and first-ever statement of organizational values.
- + Supported the development of a staff-led Racial Equity Collaborative, who authored the organization's Racial Equity Statement.
- + Coached frontline BIPOC staff who have been impacted by the criminal legal system to develop their leadership efficacy.

ADVOCACY AND TRAINING MANAGER | CONTRA COSTA FAMILY JUSTICE CENTER
Richmond, CA | 2015 – 2017

Learning: effective intervention requires co-creation with community members

- + Designed and implemented a leadership program for mostly BIPOC survivors of interpersonal violence to develop and execute independent, self-directed community projects, which continues to this day.
- + Co-developed and facilitated a monthly community building circle for immigrant survivors in Spanish.



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Relevant Experience

FACULTY, CERTIFICATE IN HOLISTIC PSYCHOLOGY | NEW YORK OPEN CENTER

New York, NY | 2014 – 2015, seasonal

Learning: Connecting to a living landscape takes intentional practice

- + Taught Terrapsychology – students engaged New York City's symbols and archetypes to uncover unconscious social narratives and their impact on residents.
- + Premise of the course was that places – like people – have an outward interiority that reveals itself through monuments, buildings and designs, among other factors.

Certifications + Trainings

- + Facilitation training | Healing & Reconciliation Institute
- + RTL Academy | Training in program delivery
- + Mediation Certification | Center for Understanding in Conflict
- + Restorative Justice Training/Learning experiences | SEEDS, Catholic Charities, Sujatha Baliga
- + Bringing Out the Best of Yourself at Work Train the Trainer Certification | Enneagram in Business, "EIB"
- + Coaching & Advanced Certifications | EIB
- + Motion Theater™ Teacher (mindfulness based improvisational theater)

Speaking + Writing

- + Presenter, Eco Mythology Conference | 2023
- + "Trauma Aware Yet Not Trauma Defined" in Trauma Informed Law, J. Kim Wright (Ed.) (American Bar Association 2023)
- + "Alternative Mapping: Tracking Internal Solidarity with Sacred Land" – in Terrapsychology: Further Inquiry into Self, Place and Planet, Craig Chalquist (Ed.), (Routledge 2023).
- + "Itinerant Landscapes" in Vento e Agua online magazine | 2022
- + Guest Speaker, Family Promise | 2021
- + Co-presenter, National Association of Community and Restorative Justice | 2019
- + Presenter, National Latino Leadership Symposium | 2019
- + Presenter, Second Annual East West Psychology Symposium | 2012
- + "Undoing the Eggshell Plaintiff Persona through Yoga," in Lawyers as Peacemakers, J. Kim Wright (Ed.) (American Bar Association)

**Harmonizing head and heart
approaches to transformational change.**